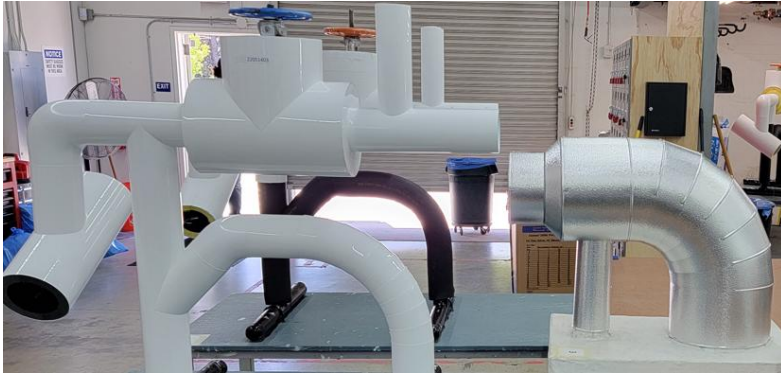


Local 16 Heat & Frost Insulators



Save Energy with Mechanical Insulation!

Save Lives with Firestopping and Smoke seal!

Earn while you learn!

Veterans, Women, and Minorities are encouraged to apply!!!

Start your 5-year apprenticeship and career here!

HEAT & FROST INSULATORS J.A.T.C.

3801 Park Rd. Benicia, CA 94510
 Apprenticeship Coordinator: Jonathan Blaine
 Office: (707) 748-0160
 Email: jonathan@local16.us
 Website: www.insulators16.org

Minimum requirements:

- 18 or older with a valid Driver's License
- High school graduate with 1 year of algebra or geometry with a passing grade

All applicants must appear in person!

- Applications are held at the beginning of each quarter on the **SECOND MONDAY OF THAT MONTH** (January, April, July, & October). Applications are open from 9:00 AM until 2:00 PM at our location in Benicia, CA.

WAGES: (Effective January 1st, 2026)

ZONE 1 (Bay Area)	ZONE 2 (Outside Bay Area)	ZONE 3 (Nevada)
1 st year \$36.99	1 st year \$27.99	1 st year \$22.19
2 nd year \$48.59	2 nd year \$36.78	2 nd year \$29.16
3 rd year \$52.23	3 rd year \$37.61	3 rd year \$36.08
4 th year \$66.24	4 th year \$48.24	4 th year \$44.54
5 th year \$75.57	5 th year \$55.32	5 th year \$50.17
Journeyman \$92.81	Journeyman \$70.31	Journeyman \$55.81

