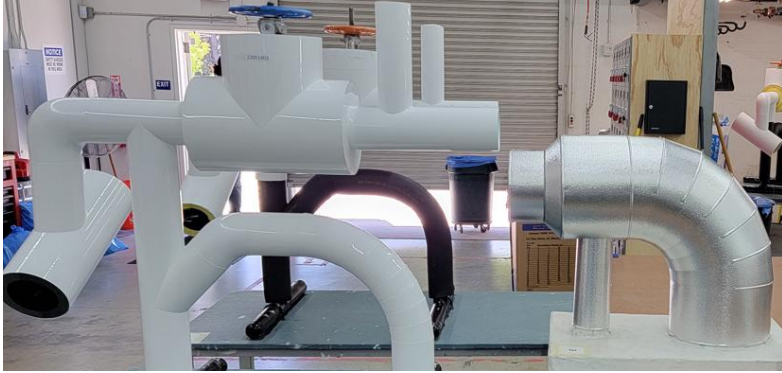


Local 16 Heat & Frost Insulators



**Save Energy with
Mechanical Insulation!**

**Save Lives with
Firestopping
and Smoke seal!**

**Earn while you
learn!**

**Veterans, Women,
and Minorities are
encouraged to
apply!!!**

Start your 5-year apprenticeship and career here!

HEAT & FROST INSULATORS J.A.T.C.

3801 Park Rd. Benicia, CA 94510

Apprenticeship Coordinator: Jonathan Blaine

Office: (707) 748-0160

Email: jonathan@local16.us

Website: www.insulators16.org

Minimum requirements:

- 18 or older with a valid Driver's License
- High school graduate with 1 year of algebra or geometry with a passing grade

All applicants must appear in person!

- Applications are held at the beginning of each quarter on the **SECOND MONDAY OF THAT MONTH** (January, April, July, & October). Applications are open from 9:00 AM until 2:00 PM at our location in Benicia, CA.

WAGES: (Effective August 4th, 2026)

<u>ZONE 1 (Bay Area)</u>	<u>ZONE 2 (Outside Bay Area)</u>	<u>ZONE 3 (Nevada)</u>
1 st year \$39.26	1 st year \$29.96	1 st year \$24.02
2 nd year \$52.25	2 nd year \$40.04	2 nd year \$32.24
3 rd year \$55.90	3 rd year \$40.79	3 rd year \$39.04
4 th year \$70.63	4 th year \$52.03	4 th year \$48.05
5 th year \$80.44	5 th year \$59.52	5 th year \$54.05
Journeyman \$98.16	Journeyman \$74.91	Journeyman \$60.06

